

## Reach Outdoors Ltd



### Environment Management Policy

Reach Outdoors Limited recognises it has a responsibility to the environment beyond legal and regulatory requirements. As a company we are committed to reducing and minimising the impact on the environment throughout the operation of the business. Reach Outdoors is responsible for ensuring the implementation of this policy, as well as providing appropriate training to increase awareness to all employees. All Reach Outdoors employees have a responsibility to adhere to the practices outlined in this document, ensuring the aims and objectives of this policy are met.

We endeavour to:

- Comply with regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Continually increase employee and client awareness.

### Purchasing, Disposal and Recycling

Reach Outdoors considers the environmental impact of its purchases and where possible buys second hand or recycled goods. As a business we offer recycling points where possible and make a continued effort to reduce the use of single use plastic particularly on residential courses. Following the manufacturer's guidelines; Reach Outdoors maintains and repairs activity equipment where possible and makes a conscious effort to resale, upcycle or recycle equipment before disposal. Reach Outdoors is also conscious of the impact it has on the environment by using external suppliers and is continually working with these suppliers to evaluate ways to reduce, reuse and recycle.

### Impact of Adventurous Activities and Residential Camps on the Local and Global Environment

Limiting damage and preserving local environments in which the company operates is an integral part of the Reach Outdoors ethos and values. This is achieved by guidelines within our Operating Procedures and Risk Assessments for each activity and site location. Whenever possible and appropriate; staff will increase awareness of the human impact upon the environment locally and globally during the clients' experience, as well as leading and promoting sustainable practices.

### Transport and Emissions

Reach Outdoors limits the impact of greenhouse gas emissions by maintaining work vehicles and encouraging employees to drive in a sustainable manner. The impact of transport is also considered when planning the clients' activity experience/ residential, and where possible activities within a locality will be paired to reduce traveling time and distance. Reach Outdoors encourages and accommodates employees to lift share, cycle and use public transport for their commute to work. Employees are also provided with PPE and storage within the centre to reduce the need for daily transportation. Our choice in energy and water supplier is limited by our current tenancy agreement, however, Reach Outdoors reduces energy and water usage by informing and encouraging employees to be conservative with its use.

The environmental impact caused by the company continues to be an agenda point at management meetings. Where reasonable and viable solutions to reduce this impact are raised; Reach Outdoors will endeavour to act in implementing environmentally sustainable change. Employees and clients are encouraged to contact the environmental officer if they feel this policy is not being upheld or have further solutions to reducing the company's impact. This policy is to be revised annually.

Environment Officer: Abi Hone

Date: 20/04/2022

Director of Operations: Ashley Hone

Date: 20/04/2022